Education | Employment | Empowerment

Denver Housing Authority Board Update

October 14, 2021

Mission

The Youth Employment Academy's mission is to serve young adults in breaking the cycle of generational poverty in Denver communities by gaining personal and economic stability through education, arts and technology, and employment training.

Vision

Every youth shall have a stable environment offering empowerment through education and economic opportunities in order to grow and become positive members of a vibrant living community.





Timeline

2007

YEA is formed as a 501(c)3 non-profit supporting youth education and employment in the City of Denver.

2012

DHA assumes management of YEA to <u>support ongoing</u> <u>youth programming</u> under the WIWOA funding.

2015

YEA acquires Art Street, a non-profit in Mariposa. Arts Street becomes a program under YEA providing education and employment in the creative arts.

2021

YEA opens Decatur Fresh, a small marketplace in Sun Valley to support DHA's CNI.

2013

YEA opens Osage Café, a social enterprise to support the HOPE VI initiative to bring <u>affordable</u> and healthy food to Mariposa.

2018

YEA enters in the NMTC with DHA to <u>support the</u> <u>development of 1035</u>
<u>Osage</u>. YEA takes over Mercado space in 1035.

Objectives Overview

- Train youth in industryspecific and soft skills that lead to a sustainable career or education path.
- Help youth attain certifications necessary for careers in their chosen industries.



Provide mentorship and connect youth to wraparound supports including housing, food, healthcare and mental health support, and childcare.



Offer **paid internships** that teach concrete skills and professionalism in an on-the-job setting.







Arts Street

Arts Street uses the creative arts to empower youth to pursue future education and employment opportunities. It harnesses their talents, provides them with real-world experience in creative industries, and helps them build valuable skills for the future through our arts-based programming.

Objectives

- Offer youth the **foundational knowledge and skills** required to succeed in the creative industry.
- Provide **supplemental income** to youth in the internship program.
- Offer a safe, supportive, cohort-based environment for youth to explore their professional interests and plan their next career steps.
- Create **public art installations** and murals in low-income communities.
- Empower cohorts of youth to find their voice, become leaders, and advocate for social change in their communities.

Arts Street Logic Model

Short Term Outcomes

Youth receive supportive services in managing personal, employment, economic stability, and housing stability

Youth gain job knowledge of the creative industries

Long Term Outcomes

Youth obtain entry level job placement

Youth graduate from high school

Impact and Vision

Youth are empowered to participate in their communities

Youth obtain long-term employment opportunities



Osage Cafe

The Osage Café is a social enterprise café and training program for underserved youth interested in careers in the culinary industry. The Osage Café is a program of Youth Employment Academy (YEA), a nonprofit dedicated to serving young adults in breaking the cycle of generational poverty in Denver by gaining stability through education, arts and technology, and employment training.

Objectives

- Offer youth the **foundational knowledge and certification** required to succeed in the culinary industry.
- Offer a safe and supportive environment for youth to explore their professional interests and plan their next career steps.
- Provide **supplemental income** to youth in the internship program.
- Operate a **financially and environmentally sustainable café** with high-quality and nutritious food offerings.
- Offer cooking and nutrition classes to the Mariposa community.

Osage Café Logic Model

Short Term Outcomes

Mariposa residents (including youth) increase job skills

Mariposa is no longer a food desert

Long Term Outcomes

Mariposa residents are matched with long term career opportunities

Mariposa residents increase healthy eating and cooking behaviors

Impact and Vision

Economic Mobility

Osage Café is a self-sustaining Social Enterprise rooted in the community benefitting current and future residents.



Decatur Fresh

Decatur Fresh is a grocery market, workforce training program, and community space. The 1,800 square space offers local residents affordable, nutritious options in what is now a food desert, with no grocery stores within 2.5 miles. The grocery market serves almost 5,000 Sun Valley residents, local nonprofits, and the broader Denver community, especially those with a passion for food justice and who seek international food options.

Objectives

- Provide affordable, healthy, culturally inclusive food.
- Train low-income residents in market operations, including superior customer service.
- 3 Create community space.
- Become a cultural destination that celebrates and preserves Sun Valley's diversity and unique fabric. .

Decatur Fresh Logic Model

Short Term Outcomes

Sun Valley residents increase job skills

Sun Valley is no longer a food desert

Long Term Outcomes

Sun Valley residents are matched with long term career opportunities

Sun Valley residents have access to healthy, culturally relevant affordable food

Impact and Vision

Economic Mobility

Decatur Fresh is a self-sustaining Social Enterprise rooted in the community benefitting current and future residents

2021 Enrollment



9 Enrolled

100% Completion Rate

Creative Industries

91 Enrolled

93% Completion

100% Remained in School or Returned to GED Program.

Osage Cafe

12 Enrolled

90% Completion Rate

Culinary Industries

19 Enrolled

95% Completion Rate

100% Remained in School or Returned to GED Program.

Youth Mentees

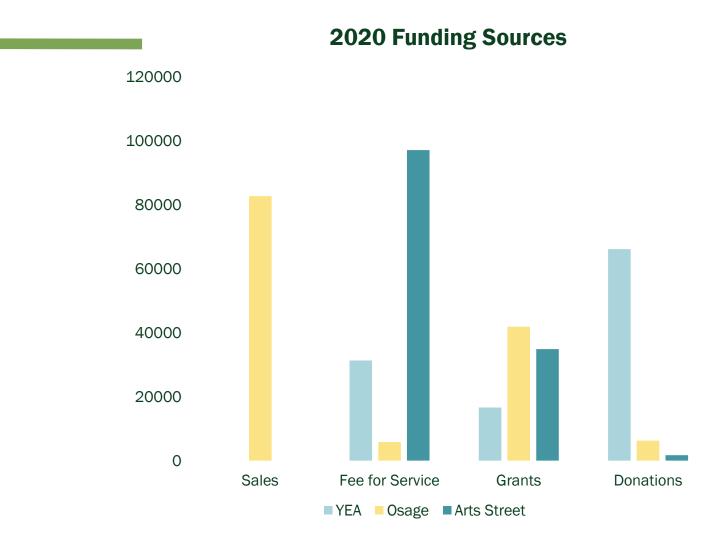
21 Enrolled

100% Remained in School or Returned to GED Program.

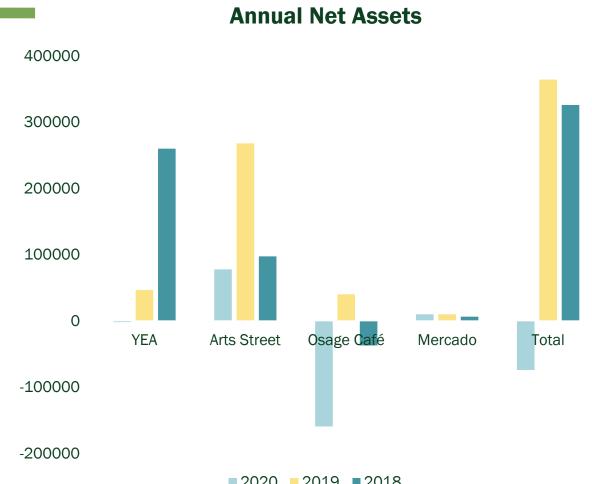




Youth Employment Academy – Financials



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Questions